NESTLÉ CANADA INC.

Nestlē

980 Wilton Grove Road P.O. Box 5190 London, Ontario N6A 6C5 519 686-0182 519 686-1392 FAX

January 25, 2012

Re: Letter of Recommendation

To Whom It May Concern:

I would like to take this opportunity to recommend Hayman Construction Inc. based on their work at our Ice Cream factory in London ON.

They have performed many construction projects for us over a number of years, and we have found their work to be completed on time, on budget, and with a high level of workmanship.

They are adept at working inside a fully operating food processing plant in a way that minimizes disruption to operations. They adhere to our strict quality and safety standards, and provide a well-maintained construction site.

Hayman's field and office staff are cooperative and attentive to our exacting requirements, and we highly recommend them to anyone looking for a contractor to perform high quality construction work.

Yours sincerely,

Brand Barber

Manager - Engineering Services

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Nestlé Canada Inc.

